**CHARTERING REPORT**

**Summary of the recruitment process**

The working group did not need to be formed through a recruitment process because it is made up of the same members as in past works.

**Team members**

| **Last Name** | **First Name** | **Email** | **Photo** |
| --- | --- | --- | --- |
| Nuño García | Manuel | mannunngar@alum.us.es | Un joven sonriendo con una camiseta negra  El contenido generado por IA puede ser incorrecto. |
| Portillo Sánchez | Alonso | aloporsan@alum.us.es |  |
| Moreno Ríos | Juan | juamorrio@alum.us.es |  |
| Ruíz López | Juan Antonio | Juaruilop3@alum.us.es |  |
| Ruíz Martínez | Alejandro | aleruimar@alum.us.es |  |

**Commitment Statement**

We declare our commitment to working together on this subject. We have read and understood the syllabus, with particular emphasis on the evaluation and grading procedures. Furthermore, we commit to achieving a grade of 8.

**Performance Indicators**

The performance indicators of our group will be measured based on the following criteria:

* Tasks completed vs. Pending tasks: Progress will be measured by the number of tasks completed versus the number of tasks assigned, and will be represented as a percentage.
* Teacher rating: The quality of the work delivered will be assessed based on received feedback.

Performance definitions:

* Good performance: Complete 80% of the assigned tasks two days before the delivery and and deliver them correctly on the corresponding date.
* Bad performance: Not completing at least 50% of the assignments two days before the delivery and ignoring the delivery will be considered a bad attitude.

**Rewards for Good Performance**

Group members who excel in performance will receive recognition within the team and will have priority in choosing the tasks to be carried out in future deliveries, .

**Measures for Poor Performance**

Members who do not meet group expectations will receive formal warnings, in other words, if he does not complete at least 50% of the tasks assigned on the day scheduled by the manager, which will normally be two days before delivery, he will be warned with a warning.

**Conditions for Expelling a Member**

A group member may be expelled if:

* He accumulates 3 warnings for poor performance.
* He misses three consecutive meetings without justification.
* Two or more members of the working group make a formal complaint against him.

**Signatures:**

1. Manuel Nuño García

Imagen que contiene pájaro

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1. Juan Moreno Ríos

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El contenido generado por IA puede ser incorrecto.

1. Dibujo en fondo blanco

   El contenido generado por IA puede ser incorrecto.Alonso Portillo Sánchez
2. Juan Antonio Ruiz López

Dibujo en blanco y negro

El contenido generado por IA puede ser incorrecto.

1. Dibujo en blanco y negro

   El contenido generado por IA puede ser incorrecto.Alejandro Ruiz Martín

Date: 16/02/2025