**CHARTERING REPORT**

**Summary of the recruitment process**

The working group did not need to be formed through a recruitment process because it is made up of the same members as in past works.

**Team members**

| **Last Name** | **First Name** | **Email** | **Photo** |
| --- | --- | --- | --- |
| Nuño García | Manuel | mannunngar@alum.us.es | Un joven sonriendo con una camiseta negra  El contenido generado por IA puede ser incorrecto. |
| Portillo Sánchez | Alonso | aloporsan@alum.us.es |  |
| Moreno Ríos | Juan | juamorrio@alum.us.es |  |
| Ruíz López | Juan Antonio | Juaruilop3@alum.us.es |  |
| Ruíz Martínez | Alejandro | aleruimar@alum.us.es |  |

**Commitment Statement**

We declare our commitment to working together on this subject. We have read and understood the syllabus, with particular emphasis on the evaluation and grading procedures. Furthermore, we commit to achieving a grade of 8.

**Performance Indicators**

The performance indicators of our group will be measured based on the following criteria:

* Tasks completed vs. Pending tasks: Progress will be measured by the number of tasks completed versus the number of tasks assigned, and will be represented as a percentage.
* Teacher rating: The quality of the work delivered will be assessed based on received feedback.

Performance definitions:

* Good performance: Complete 80% of the assigned tasks two days before the delivery and and deliver them correctly on the corresponding date.
* Bad performance: Not completing at least 50% of the assignments two days before the delivery and ignoring the delivery will be considered a bad attitude.

**Rewards for Good Performance**

Group members who excel in performance will receive recognition within the team and will have priority in choosing the tasks to be carried out in future deliveries, .

**Measures for Poor Performance**

Members who do not meet group expectations will receive formal warnings, in other words, if he does not complete at least 50% of the tasks assigned on the day scheduled by the manager, which will normally be two days before delivery, he will be warned with a warning.

**Conditions for Expelling a Member**

A group member may be expelled if:

* He accumulates 3 warnings for poor performance.
* He misses three consecutive meetings without justification.
* Two or more members of the working group make a formal complaint against him.

**Signatures:**

1. Manuel Nuño García

Imagen que contiene pájaro

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1. Juan Moreno Ríos

Un dibujo en blanco y negro

El contenido generado por IA puede ser incorrecto.

1. Alonso Portillo Sánchez

Dibujo en fondo blanco

El contenido generado por IA puede ser incorrecto.

1. Juan Antonio Ruiz López

Dibujo en blanco y negro

El contenido generado por IA puede ser incorrecto.

1. Dibujo en blanco y negro

   El contenido generado por IA puede ser incorrecto.Alejandro Ruiz Martín

Date: 16/02/2025